

CASHMERE SCHOOL DISTRICT #222  
Regular Board Meeting  
January 27, 2025

Call to Order: Chairman Aaron Bessonette called the meeting to order at 6:00 P.M.

Declaration of Quorum: Board members Paul Nelson, Roger Perleberg, Nicholas Wood and Sara Pipkin were present. There were fourteen others present. Superintendent Johnson was absent.

- 1.0 Flag Salute – Chairman Aaron Bessonette led the Pledge of Allegiance.
- 2.0 Approval of Agenda – On a motion by Roger Perleberg, the Board approved the agenda as presented.
- 3.0 Reports, Correspondence and Program
  - 3.1. Board Report – Board member, Roger Perleberg, stated he had recently attended the Apple Pie Wrestling Tournament held annually in Tonasket, WA. He went on to add the tournament was a lot of fun and Cashmere had placed 2<sup>nd</sup> overall. Chairman Aaron Bessonette shared that the first semester had officially wrapped up. Mr. Bessonette highlighted a personal connection, mentioning that his own senior delivered her senior presentation. He expressed how impressed he was with the presentations, noting how proud the students seemed of their accomplishments. He emphasized the importance of encouraging students to step up in a professional setting, presenting their learning in front of adults and peers. Overall, he found the experience remarkable and inspiring. Looking ahead, the focus now shifts to the second semester. Lastly, Chairman Bessonette acknowledged Superintendent Johnson’s absence, noting that he was home sick.
  - 3.2. CHS Student Report – High school ASB Secretary, Serena Sandhu, was present to update the Board on the latest CHS activities and sporting events. Ms. Sandhu stated today was the first day of the new semester. She also spoke about the upcoming high school play, The Little Mermaid with performances on January 31<sup>st</sup>, February 1<sup>st</sup>, 6<sup>th</sup>, 7<sup>th</sup> and 8<sup>th</sup>. All performances will begin at 7PM. Tickets will be available for purchase in advance at the CHS office or at the door. Ms. Sandhu noted scholarships are now open for all seniors to apply for. Ms. Sandhu went on to share the Key Club is busy planning for a Valentine’s Day dance to be held on Saturday, February 22<sup>nd</sup> while the National Honor Society is currently planning for this year’s Father Daughter dance.
  - 3.3. Superintendent's Report –
    - 3.3.1. Special Recognition – Business Manager Bo Charlton began by recognizing January as School Board Appreciation Month. He expressed gratitude to the Board for their dedication to the district and their unwavering commitment to our students. Mr. Charlton emphasized the important role the Board plays in both the district and the community. He concluded by inviting everyone in attendance to stay for refreshments at the conclusion of the meeting.

- 3.3.2. Budget / Enrollment Update – Business Manager, Bo Charlton stated he continues to closely monitor enrollment noting there has not been a lot of change with enrollment remaining relatively flatlined. Overall, he stated the district is in a good position with an average enrollment of about 42.4 FTE above what was budgeted.
- 3.3.3. Legislative Update – Business Manager, Bo Charlton stated last week was the first big push for the K-12 legislative session. He went on to add that for us as a district the main focus is the Big 3 which are Special Education, Materials, Supplies and Operating Costs (MSOC) and Transportation for students. Mr. Charlton stated it will be very important for us to keep an eye on these areas over the course of the next 90 days.
- 3.3.4. Columbia Valley Community Health – High school principal, Craig MacKenzie began by highlighting the Columbia Valley Community Health staff who was present to speak about providing additional resources to help provide medical and social and emotional help in our school community. Mr. MacKenzie stated this is a great resource for our families to get them connected to these types of services. Clinic Administrator for the Outreach Department, Dulce Negrete, provided an overview of the CVCH Outreach program. CVC Outreach provides services to places they are needed such as migrant camps, schools, senior homes, unhoused population and rural communities. Specifically, a School Based Health Services (SBHS) is a partnership between the school district and a community health center. SBHS are designed to be an innovative way to make sure all students have access to health care and resources. Some of the benefits of a SBHS include; improved student health, performance and test scores, reduced drop out rates, lessened absenteeism and improved rates of physical activity. Some of the services included are medical care such as well child checkups, sports physicals and vaccines, as well as services for mental health such as on-site behavioral health therapists and substance abuse counseling. Ms. Negrete went on to add these services would include a mobile clinic as well as two providers. She also stated there is no charge to the district for these services.

4.0 Visitors – There were some visitors in attendance but none elected to speak.

5.0 Consent Agenda

5.1. Approval of Board Minutes – On a motion by Nick Wood, the Board approved the December 16, 2024 and January 6, 2025 minutes as presented.

5.2. Approval of Warrants and Financial Reports

Pay date of December 31, 2024: Warrants #325732 - #325770 totaling \$56,303.08	
General Fund	\$54,085.80
ASB	\$2,217.28

Pay date of January 10, 2025: Warrants #325771 - #325831 totaling \$131,559.34  
General Fund \$118,332.31  
ASB \$13,227.03

Pay date of January 31, 2025: Warrants #325844 - #325925 totaling \$132,714.37  
General Fund \$118,718.23  
ASB \$13,996.14

Pay date of January 31, 2025: Payroll in an amount totaling \$1,814,738.04, including benefits.

On a motion by Nick Wood, the Board approved the warrants and payroll as presented.

## 6.0 Action Items

- 6.1. Board Policy 6220 – Bid Requirements (First Reading) – Business Manager, Bo Charlton provided the Board with an overview of Board Policy 6220. He also provided the Board with the originally approved and adopted policy as well as a copy with the proposed changes highlighted in red. Mr. Charlton went on to add this item would be brought back for a second reading during the February board meeting.
- 6.2. Board Resolution 2025-2 – Minimum 180-day School Year Waiver – Business Manager, Bo Charlton presented the Board with a proposal for a Minimum 180-day School Year Waiver. Traditionally, the district has conducted parent-teacher conferences by modifying the district calendar to include five, half days / early releases. The proposal of two waiver days would reduce the number of days disrupted as well as offer morning conferences to those parents who work afternoon or evening shifts. This does not reduce the amount of instructional time and would allow the district to offer K-12 conferences that are less disruptive and also include an evening of conferences as well. Mr. Charlton noted this is the third time the district has entered into this waiver.

On a motion by Nick Wood, the Board approved Resolution 2025-2 – Minimum 180-day School Year Waiver.

- 6.3. CTE Purchase – Anatomage Medical Table – CTE Director, Rebecca Swanson and HS teacher, Steve Mongeon were present to provide the Board with a presentation on the district's steps to acquire an Anatomage Medical Table for school use. Ms. Swanson stated she had been approached by Mr. Mongeon about looking into this specific piece of equipment adding it would be beneficial and would expand health sciences for our district. She went on to say that after doing some research in EGMS grants system, she was able to apply for the grant Expanding Health Science Programs for High Schools. This grant was for the amount of \$100K and required several letters of support and documentation prior to submitting. Just before the holiday break the district received notice that we had been awarded the full amount of the grant. After the break the district began its search for an Anatomage Medical Table with the necessary bid proposal and requirements for grants in mind. After some research, Ms. Swanson and Mr. Mongeon were able to come up with a couple of options but ultimately settled on the Anatomage Medical Table. A price quote for the Anatomage Table was provided to the Board. It is

the most advanced real-human based medical education system and is also very well-known as it's being used all over the valley. Mr. Mongeon added he was also familiar with this particular table. A short video of the Anatomage Table was then played for the Board.

On a motion by Roger Perleberg, the Board approved the CTE Purchase of the Anatomage Table using grant funds and following the district's approved bid process accordingly.

6.4. Board Annual Re-Organization – On a motion by Roger Perleberg, the Board unanimously voted on the following Board Re-Organization:

Board Chairman: Aaron Bessonette  
 Board Vice-Chairman: Nick Wood  
 Legislative Representative: Sara Pipkin  
 WIAA Representative: Roger Perleberg

6.5. Personnel Report

**1. Retirements/Resignations/Releases/Terminations, etc.**

Name	Position	FTE	Request/Reassignment
Tammi Cockrum	Vale – SpEd Paraprofessional		Retirement
Scott Griffith	Vale – 4 <sup>th</sup> Grade Teacher		Retirement
Tracy Griffith	Vale – K-3 Teacher		Retirement
Shawn Morrison	CHS – English Teacher		Retirement
Susan Gubsch	CHS – Spanish Teacher		Retirement
Ted Smith	CHS – English Teacher		Retirement
Shelley Maertins Worley	CMS / CHS – Music Paraprofessional		Retirement

**2. Requests for Leave/Transfer/Change in Hours/Additional or New Assignment**

Name	Position	FTE	Request/Reassignment
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**3. Recommendation for Employment/Transfer/Return from Leave of Absence**

Name	Position	FTE	Comments
Hortencia Felt	CSD – Bus Driver		Replaces Gary Frederick
Dennis Tronson	CMS – Boys Soccer Head Coach		Replaces Jordan Christensen

**3a. Contract Approvals/Renewals 2024-2025**

**4. Recommendation/Request for Approval of Positions to be Posted**

Position	FTE	Comments
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**5. Status of Staff Vacancies Posted, this date:**

Position	FTE	Closes
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**CO-CURRICULAR/SUPPLEMENTAL POSITIONS**

**1. Resignations/Releases**

Name	Position	Comments
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**2. Non-Renewals**

Name	Position	Comments
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**3. Recommendations for Employment/Renewals: Co-Curricular Contracts for Activities**

Name	Position	Comments
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On a motion by Sara Pipkin, the Board approved the personnel report.

6.6 Surplus Property –

Cashmere School District:

- New Holland Tractor
- New Holland Loader

On a motion by Nick Wood, the Board approved the surplus property as presented.

7.0 Executive Session – Personnel No Action – Board Chairman, Aaron Bessonette requested an approximate 20-min executive session on a personnel matter with no action to follow per RCW 42.30.110(1)(g).

On a motion by Roger Perleberg, the Board moved into executive session at 7:20 PM.

On a motion by Paul Nelson, the Board moved out of executive session at 7:45 PM.

9.0 Adjournment – On a motion by Nick Wood and there being no further business to discuss, Board Chairman Aaron Bessonette adjourned the meeting at 7:46 PM.

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Secretary

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Chairman